

## City of Newton

### Health and Human Services Commissioner

The City of Newton is currently seeking applications for the position of **Commissioner of Health and Human Services**. The successful candidate will have deep public health experience and a proven track record of collaboration and leadership.

The Commissioner will manage and lead our Department of Health and Human Services (HHS). HHS is committed to supporting the diverse needs of Newton residents by offering a wide variety of programs and services from routine restaurant inspections to promote food safety practices; case management sessions to help individual residents identify supports they can rely on to manage challenges; programs for youth and families that promote healthy practices; and nursing care to students at all of our public schools. The department strives to proactively develop educational programming while also managing regulation compliance throughout our divisions.

HHS is comprised of multiple divisions including public health, environmental health, school health, social services, and youth services. Each division takes on the challenge of educating the public, enforcing codes, and responding to the immediate needs of our community with agility, diligence, and professionalism.

Unlike many communities, the City of Newton does not have an elected or appointed Board of Health. In Newton, the Commissioner of Health and Human Services reports directly to the Mayor as Chief Executive Officer of the City. HHS consists of approximately fifty non-union and unionized team members, including 30 school nurses, and has a budget of approximately \$5.2 million.

The Commissioner of Health and Human Services (HHS) serves as the key public health leader for the City of Newton. The Commissioner is expected, during the next chapter of this strong Department's history, to fully embrace and ensure the implementation of its mission to protect, promote and sustain the health, harmony, and well-being of all Newton residents, in a culturally competent, respectful manner with a focus on prevention.

For a full listing of essential functions, qualifications, compensation and the application process, we encourage interested candidates to view the ***Recruitment Marketing Brochure and Candidate Profile*** by clicking this [link](#). This document will provide you with details of the position, including compensation, and the application process. We also encourage interested candidates to view the ***Official Position Description*** by clicking this [link](#).

Thank you for your interest in the position of **Commissioner of Health and Human Services** for the City of Newton. Come join our team and be a leader!

The City of Newton believes that its employees are its greatest asset. To that end, we are committed to supporting our employees by providing competitive wages and growth, a comprehensive benefits package which includes a defined municipal pension plan, high quality health and dental insurance plans, generous paid leave benefits, paid holidays, wellness programming and access to supplemental benefits such as deferred compensation, short term disability plans, flexible spending accounts, and other

employee benefits. We also provide access to an Employee Assistance Program and to employee training and professional development opportunities.

We recognize our workforce is a source of strength that is vital to our ability to effectively serve the City of Newton's diverse community.

We will:

- Actively recruit, develop, and retain a diverse and talented workforce.
- Proactively address discrimination through education and in partnership with our departments and leaders.
- Serve as a role model to celebrate and nurture diversity.
- Foster inclusion by staying curious and clarifying assumptions.
- Evaluate and develop policies and practices that reflect the diverse nature of our workforce.
- Build and strengthen accountability at all levels to support diversity efforts.
- And constantly review and re-evaluate our workplace culture to ensure it is a place where all belong, feel welcome and are included.

The City of Newton is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions, or any other characteristic protected by law.